

(First Published in the Columbus Daily Advocate 10th day of January, 2006)

ORDINANCE NO. 1205

AN ORDINANCE BY THE CITY COUNCIL OF THE CITY OF COLUMBUS, KANSAS, AMENDING ORDINANCE NO. 1160 AND THE "PERSONNEL REGULATIONS FOR THE EMPLOYEES OF THE CITY OF COLUMBUS, KANSAS."

WHEREAS, The "Personnel Regulations For The City Of Columbus, Kansas" which are comprised of Article I through Article XVII; Appendix "A" - Pay Classification System; and Employee Acknowledgment, were adopted by the City on August 15, 2005, as the rules, regulations and provisions for the administration of its personnel.

WHEREAS, Article IX Section 22 should be added to establish a policy applicable to light duty after injury or illness.

BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF COLUMBUS, KANSAS.

Section 1: The "Personnel Regulations For The City Of Columbus, Kansas" Article IX, shall be amended to establish:


Section IX-22 Light Duty After Injury or Illness

Generally, the City's departments and operations do not accommodate light duty for employees who are recuperating from injuries or illnesses that prevent full job performance, as required by the employees' applicable job descriptions. Employees shall obtain full releases from their physicians prior to returning to work

All work-related medical issues that involve workers' compensation shall remain subject to State and Federal rules and regulations. The City's workers' compensation insurance carrier shall be directly involved and consulted at every stage of an employee's workers' compensation claim process.

Section 2: REPEAL. All ordinances, resolutions or policies or parts thereof in conflict herewith are hereby expressly repealed insofar as they conflict herewith.

PASSED and APPROVED by the Governing Body this 18th day of December, 2006.


MAYOR

ATTEST:

Jessie Blauvelt
CITY CLERK

(SEAL)

