

(First Published in the Columbus Daily Advocate 9<sup>th</sup> day of July, 2007)

ORDINANCE NO. 1214

AN ORDINANCE BY THE CITY COUNCIL OF THE CITY OF COLUMBUS, KANSAS, AMENDING ORDINANCE NO. 1205 AND THE "PERSONNEL REGULATIONS FOR THE EMPLOYEES OF THE CITY OF COLUMBUS, KANSAS."

WHEREAS, The "Personnel Regulations For The City Of Columbus, Kansas" are comprised of Article I through Article XVII, as amended, and set out the rules, regulations and provisions for the administration of its personnel.

WHEREAS, Article IX Section 16 should be amended to formally establish the policy providing civil leave with pay for City employees who also serve as volunteer firefighters.

BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF COLUMBUS, KANSAS.

**SECTION 1:** The "Personnel Regulations For The City Of Columbus, Kansas" Article IX, shall be amended as follows:

Section IX-16 Civil Leave with pay

A. An employee shall be given necessary time off without loss of pay or longevity when (1) performing jury duty, (2) appearing in court as witness in answer to a subpoena, (3) in an official capacity in connection with the City or as an expert witness either because of professional or observed knowledge, (4) performing emergency civilian duty in connection with national defense, (5) for the purpose of voting when the polls are not open at least two hours before or after the employee's scheduled hours of work.

B. In order to be entitled to jury leave, the employee shall provide the department head with written proof of the requirement of his/her presence for the hours claimed. Fees paid by the court (other than travel and subsistence allowed) will be turned in for deposit to the City's general fund, except for fees paid for court duty which occur on the employee's normal non-work days that may be retained by the employee.

**C. During regular scheduled work hours, an employee who also serves as a trained volunteer fire fighter for the Columbus Fire Department shall be permitted to respond to a second emergency call for the same incident from the Columbus Fire Department without loss of regular pay. The Columbus Fire Department shall continue to determine policy affecting fire fighters' compensation for call responses.**

**For the purpose of this section, "respond to a second emergency call for the same incident" shall consist of the fire fighter / City employee reporting to the Columbus Fire Department when reasonable to do so after the first call, and to depart from the**

**Columbus Fire Department to provide emergency services only when a second call is made requesting additional manpower on the same incident. The City employee shall return to his or her job site as soon as possible.**


**SECTION 2: REPEAL.** All ordinances, resolutions or policies or parts thereof in conflict herewith are hereby expressly repealed insofar as they conflict herewith.

**SECTION 3: EFFECTIVE DATE.** This ordinance shall take effect and be in force from and after its publication in the official City newspaper.

PASSED and APPROVED by the Governing Body this 2<sup>nd</sup> day of July, 2007.

  
\_\_\_\_\_  
Harley McDaniel, Mayor

ATTEST:

  
\_\_\_\_\_  
Janice Blancett, City Clerk

(SEAL)