

(First Published in the Columbus Daily Advocate June 23, 2008)

**ORDINANCE NO. 1242**

AN ORDINANCE BY THE CITY COUNCIL OF THE CITY OF COLUMBUS, KANSAS, AMENDING ORDINANCE NUMBER 1160, SECTION V-5 OF THE PERSONNEL REGULATIONS FOR THE EMPLOYEES OF THE CITY OF COLUMBUS, TO INCLUDE FUNCTIONAL PHYSICAL STATUS TESTING OF RANGE AND MOTION TO THE PRE-EMPLOYMENT PHYSICAL EXAMINATION.

BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF COLUMBUS, KANSAS.

Section 1: That Ordinance 1160 and Section V-5 of the Personnel Regulations for the Employees of the City of Columbus, Kansas, is hereby amended.

Section 2: That the following shall be the amended Section V-5.

**SECTION V-5 Physical examination**

All employees shall have the following physical examination to be paid by the City:

**Pre-employment examination:** A pre-employment examination, drug screen and **functional physical status testing of range and motion**, by a physician of the City's choice, provided, however, that the cost of the physical examination shall be deducted from the employee's final pay check if he/she voluntarily terminates employment ninety (90) days or less from the date of hire.

Section 3: All ordinances, resolutions or policies or parts thereof in conflict herewith are hereby expressly repealed insofar as they conflict herewith.

Section 4: This ordinance shall take effect and be in force from and after passage and publication in the official city newspaper.

PASSED and APPROVED by the Governing body this 2<sup>nd</sup> day of June, 2008.

  
HARLEY MCDANIEL, MAYOR

ATTEST:

  
JANICE BLANCETT, CITY CLERK

