

(First Published in the Columbus Advocate the ___ day of _____, 2010)

ORDINANCE NO. 1279

AN ORDINANCE BY THE CITY COUNCIL OF THE CITY OF COLUMBUS, KANSAS, AMENDING ORDINANCE NO. 1267 AND APPENDIX "A" OF THE "PERSONNEL REGULATIONS FOR THE EMPLOYEES OF THE CITY OF COLUMBUS, KANSAS."

WHEREAS, The "Personnel Regulations For The City Of Columbus, Kansas" which are comprised of Article I through Article XVII; Appendix "A" - Pay Classification System; and Employee Acknowledgment, were adopted by the City on August 15, 2005, as the rules, regulations and provisions for the administration of its personnel.

WHEREAS, since Appendix "A" - Pay Classification System was last amended in August, 2009, both State and Federal labor laws have been enacted which increase minimum wage to \$7.25 per hour.

WHEREAS, the City is obliged to comply with the minimum wage rules by amending Appendix "A" - Pay Classification System and upgrading its pay schedule for positions affected by the increase in minimum wage.

BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF COLUMBUS, KANSAS:

Section 1: The following positions shall be established and/or upgraded to Range 4, Step C, with hourly pay at \$7.28 per hour:

- Swimming Pool Attendant
- Lifeguard
- Seasonal/Temporary/Part-Time Laborer
- Special Project Clerk

Section 2: Employees classified Range 4, Step C will receive a step increase each consecutive year that they return to employment with the City in these positions.

Section 3: All ordinances, resolutions or policies or parts thereof in conflict herewith are hereby expressly repealed insofar as they conflict herewith.

PASSED and APPROVED by the Governing Body this 17th day of May, 2010.


MARIE NEPPLE, MAYOR

ATTEST:


JANICE BLANCETT, CITY CLERK

(SEAL)

