(First Published in the Columbus Advoc	cate the	day of	, 2010)
ORDINANCE NO	1279	25	

AN ORDINANCE BY THE CITY COUNCIL OF THE CITY OF COLUMBUS, KANSAS, AMENDING ORDINANCE NO. 1267 AND APPENDIX "A" OF

THE "PERSONNEL REGULATIONS FOR THE EMPLOYEES OF THE CITY

OF COLUMBUS, KANSAS."

WHEREAS, The "Personnel Regulations For The City Of Columbus, Kansas" which are comprised of Article I through Article XVII; Appendix "A" - Pay Classification System; and Employee Acknowledgment, were adopted by the City on August 15, 2005, as the rules, regulations and provisions for the administration of its personnel.

WHEREAS, since Appendix "A" – Pay Classification System was last amended in August, 2009, both State and Federal labor laws have been enacted which increase minimum wage to \$7.25 per hour.

WHEREAS, the City is obliged to comply with the minimum wage rules by amending Appendix "A" – Pay Classification System and upgrading its pay schedule for positions affected by the increase in minimum wage.

BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF COLUMBUS, KANSAS:

Section 1: The following positions shall be established and/or upgraded to Range 4, Step C, with hourly pay at \$7.28 per hour:

Swimming Pool Attendant

Lifeguard

Seasonal/Temporary/Part-Time Laborer

Special Project Clerk

Section 2: Employees classified Range 4, Step C will receive a step increase each consecutive year that they return to employment with the City in these positions.

Section 3: All ordinances, resolutions or policies or parts thereof in conflict herewith are hereby expressly repealed insofar as they conflict herewith.

PASSED and APPROVED by the Governing Body this, 2010.	17 th day of
MARIE NEPPLE, N	Depple
ATTEST:	
Janice Blancett	
JANICE BLANCETT, CITY CLERK	(SEAL)

APPENDIX A

CITY OF COLUMBUS, KANSAS **PAY CLASSIFICATION SYSTEM**

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		A	В	С	D	E	F	G	Н	1	J	K	L
RANG	E												
1	\$	5.55	5.68	5.83	5.97	6.12	6.27	6.43	6.59	6.76	6.93	7.10	7.28
2	\$	5.97	6.12	6.27	6.43	6.59	6.76	6.93	7.10	7.28	7.46	7.65	7.84
3	\$	6.43	6.59	6.76	6.93	7.10	7.28	7.46	7.65	7.84	8.03	8.23	8.44
4	\$	6.93	7.10	7.28	7.46	7.65	7.84	8.03	8.23	8.44	8.65	8.87	9.09
5	\$	7.46	7.65	7.84	8.03	8.23	8.44	8.65	8.87	9.09	9.31	9.54	9.78
6	\$	8.03	8.23	8.44	8.65	8.87	9.09	9.31	9.55	9.79	10.03	10.28	10.54
7	\$	8.65	8.87	9.09	9.31	9.55	9.79	10.03	10.28	10.54	10.80	11.07	11.35
8	\$	9.31	9.55	9.79	10.03	10.28	10.54	10.80	11.07	11.35	11.63	11.92	12.22
9	\$	10.03	10.28	10.54	10.80	11.07	11.35	11.63	11.92	12.22	12.53	12.84	13.16
10	\$	10.80	11.07	11.35	11.63	11.92	12.22	12.53	12.84	13.16	13.49	13.83	14.17
11	\$	11.63	11.92	12.22	12.53	12.84	13.16	13.49	13.83	14.17	14.53	14.89	15.27
12	\$	12.53	12.84	13.16	13.49	13.83	14.17	14.53	14.89	15.26	15.65	16.04	16.44
13	\$	13.49	13.83	14.17	14.53	14.89	15.26	15.65	16.04	16.44	16.85	17.27	17.70
14	\$	14.53	14.89	15.26	15.65	16.04	16.44	16.85	17.27	17.70	18.14	18.59	19.05
15	\$	15.65	16.04	16.44	16.85	17.27	17.70	18.14	18.60	19.06	19.54	20.02	20.53
16	\$	16.85	17.27	17.70	18.14	18.60	19.06	19.54	20.03	20.53	21.05	21.58	22.12
17	\$	18.15	18.60	19.07	19.54	20.03	20.53	21.05	21.57	22.11	22.66	23.23	23.81
18	\$	19.54	20.03	20.53	21.05	21.57	22.11	22.66	23.23	23.81	24.41	25.02	25.65
19	\$	21.04	21.57	22.11	22.66	23.22	23.80	24.40	25.01	25.64	26.28	26.94	27.61
20	\$	22.66	23.23	23.80	24.40	25.01	25.63	26.27	26.93	27.60	28.29	29.00	29.72

RANGE 4, STEP C (1st year)

Swimming Pool Attendant

Lifeguard

Seasonal/Temporary/PT Laborer

Special Project Clerk

(Range 4, Step C employees receive a step increase each consecutive year of return to employment)

Range 5

- * Partially trained reserve police officer Step A
- * Fully certified reserve police officer Step B

RANGE 6

Laborer (fulltime) Fire Relief Driver

Backup Fire Relief Driver

RANGE 7

Animal Control Officer Receptionist/Billing Clerk

Meter Reader

RANGE 8

Equipment Operator I

Accounting Clerk

* Police Officer I

Court Clerk Fire Truck Driver

Range 9

Equipment Operator II

Solid Waste Lead Man

* Police Officer II

Cemetery Sexton

Lead Man - Fire

RANGE 10

Master Police Officer

RANGE 11

* Police Sergeant Wastewater Operator

RANGE 12

Water/Wastewater Operator

RANGE 13

* Police Lieutenant (FLSA exempt) Foreman - Public Works Mechanic

Lead Equipment Operator

RANGE 14

City Clerk (FLSA exempt)

RANGE 15

* Chief of Police (FLSA exempt) City Superintendent (FLSA exempt)

^{*} Police officers' pay effective 01/01/07 - see Appendix A-1, PAY CLASSIFICATION SYSTEM FOR **POLICE OFFICERS**