

ORDINANCE NO. 1313

AN ORDINANCE REPEALING ARTICLE IV-14, SECTION A, OF THE PERSONNEL REGULATIONS FOR THE EMPLOYEES OF THE CITY OF COLUMBUS, KANSAS, PROVIDING SUBSTITUTE PROVISIONS THEREFOR AND REPEALING ANY ORDINANCE OR PARTS OF ORDINANCES IN CONFLICT THEREWITH.

**BE IT ORDAINED BY THE GOVERNING BODY OF  
THE CITY OF COLUMBUS, KANSAS:**

**SECTION 1.** Article IV-14, Section A, of the Personnel Regulations for the Employees of the City of Columbus, Kansas, effective January 1, 2001, is hereby repealed.

**SECTION 2.** That the following shall be the new Article IV-14, Section A, of the Personnel Regulations for the Employees of the City of Columbus, Kansas:

**Article IV-14.**

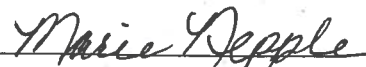
A. Any regular employee who has progressed one year beyond L step of his or her position classification pay range, and who is no longer eligible to receive, upon satisfactory performance evaluation, a bonus equal to one and one-half percent (1.5%) of his or her annual base wage rate. (Example: Base rate of \$10.00 per hour - \$10.00 x 2,080 hours x 1.5% = \$312.00 bonus.) The once a year bonus will be awarded to the employee with his or her last paycheck received immediately prior to Christmas of each calendar year.


**SECTION 3.** All ordinances, resolutions or policies or parts thereof in conflict herewith are expressly repealed insofar as they conflict herewith.

**SECTION 4.** This ordinance shall take effect and be in force from and after the passage and publication in the official City newspaper.

**PASSED AND APPROVED** this 19<sup>th</sup> day of November 2012.

APPROVED:

  
Mayor

  
City Clerk  
(SEAL)