

ORDINANCE NO. 1363

AN ORDINANCE AMENDING ORDINANCE NO. 1186, 1208 AND THE PERSONNEL REGULATIONS FOR THE EMPLOYEES OF THE CITY OF COLUMBUS, KANSAS, AND REPEALING ANY ORDINANCE OR PARTS OF ORDINANCES IN CONFLICT THEREWITH.

WHEREAS, the Personnel Regulations for the City of Columbus, Kansas which are comprised of Article I through Article XVII; Appendix A Pay Classification System; and Employee Acknowledgment, were originally adopted by the City on August 15, 2005, as the rules, regulations and provisions for the administration of its personnel;

WHEREAS, the Pay Classification System should be amended based on pay increases awarded to all full-time employees in the Public Works Department, Administration, Fire Department, Animal Control Officer and Municipal Court Clerk in the amount of one dollar and fifty cents (\$1.50) per hour, to be added to each employee's pay as it appears on the Pay Classification System, effective December 6, 2015; and

WHEREAS, Appendix A, shall be amended to Personnel Regulations to reflect the pay increase for each employee, excluding the city administrator.

**BE IT ORDAINED BY THE GOVERNING BODY OF
THE CITY OF COLUMBUS, KANSAS:**

SECTION 1: The Personnel Regulations for the City of Columbus shall be amended to establish a one dollar (\$1.50) per hour pay increase to full-time employees in the Public Works Department, Administration, Fire Department, Animal Control Officer and Municipal Court Clerk, added to each employee's Range and Step pay, effective December 6, 2015, excluding city administrator.

SECTION 2: The Personnel Regulations for the City of Columbus, Kansas shall be amended Appendix A, Pay Classification System for Employees, which reflects the pay increase for each employee, excluding the city administrator.

SECTION 3: The employees who receive this pay increase will not receive merit increase or longevity pay for the year of 2016.

SECTION 4: All ordinances, resolutions or policies or parts thereof in conflict herewith are hereby expressly repealed insofar as they conflict herewith.

PASSED and APPROVED by the Governing body this 2nd day of November 2015.

Veto
MAYOR

ATTEST:

Radi Magle
CITY CLERK

(SEAL)

Asst. City Clerk

6 November 2015

RECEIVED
BY Moyle DATE 11-6-2015

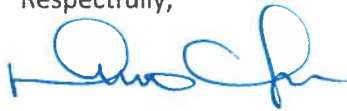
RE: City Ordinance #1363

Action: Veto motion

Reason for Action:

This ordinance is not in the best interest of the citizens of the City of Columbus. Furthermore, the ordinance is not being administered fairly to all employees within the effected departments.

Respectfully,



Dexter Opela

Mayor-City of Columbus