

ORDINANCE NO. 1364

*Published  
December 9, 2015*

AN ORDINANCE AMENDING ORDINANCE NO. 1186, 1208 AND THE PERSONNEL REGULATIONS FOR THE EMPLOYEES OF THE CITY OF COLUMBUS, KANSAS, AND REPEALING ANY ORDINANCE OR PARTS OF ORDINANCES IN CONFLICT THEREWITH.

**WHEREAS**, the Personnel Regulations for the City of Columbus, Kansas which are comprised of Article I through Article XVII; Appendix A Pay Classification System; and Employee Acknowledgment, were originally adopted by the City on August 15, 2005, as the rules, regulations and provisions for the administration of its personnel;

**WHEREAS**, the Pay Classification System should be amended based on pay increases awarded to all full-time employees in the Public Works Department, Administration, Fire Department, Animal Control Officer and Municipal Court Clerk in the amount of One-Dollar (\$1.00) per hour, to be added to each employee's pay as it appears on the Pay Classification System, effective December 6, 2015; and

**WHEREAS**, Appendix A, shall be amended to Personnel Regulations to reflect the pay increase for each employee.

**BE IT ORDAINED BY THE GOVERNING BODY OF  
THE CITY OF COLUMBUS, KANSAS:**

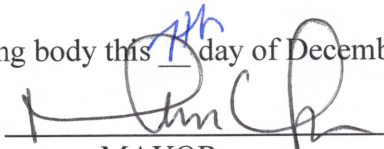
**SECTION 1:** The Personnel Regulations for the City of Columbus shall be amended to establish a One-Dollar (\$1.00) per hour pay increase to full-time employees covered by Appendix A to include the Public Works Department, Administration, Fire Department, Animal Control Officer and Municipal Court Clerk, added to each employee's Range and Step pay, effective December 6, 2015.

**SECTION 2:** The Personnel Regulations for the City of Columbus, Kansas shall be amended Appendix A, Pay Classification System for Employees, which reflects the pay increase for each employee.

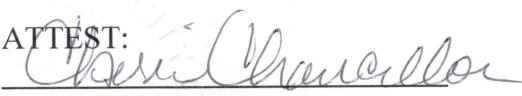
**SECTION 3:** The employees who receive this pay increase will not receive merit increase or longevity pay for the year of 2016.

**SECTION 4:** All ordinances, resolutions or policies or parts thereof in conflict herewith are hereby expressly repealed insofar as they conflict herewith.

**PASSED and APPROVED** by the Governing body this 14<sup>th</sup> day of December 2015.

  
MAYOR

ATTEST:

  
CITY CLERK  
(SEAL)