

ORDINANCE NO. 1388

AN ORDINANCE BY THE CITY COUNCIL OF THE CITY OF COLUMBUS, KANSAS, AMENDING THE CODE OF ORDINANCES OF THE CITY OF COLUMBUS, KANSAS, CHAPTER I, SECTION 1-434, AND AMENDING ARTICLE XII-3 OF THE PERSONNEL RULES AND REGULATIONS REGARDING RESIDENCY OF CITY OFFICIALS AND EMPLOYEES.

WHEREAS, the City of Columbus, Kansas, hereby amends the regulations regarding residency of City officials and employees..

BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF COLUMBUS, KANSAS.

SECTION 1: That Ordinance 1015, Sec: 1:2, Code 1999 and Code 2014, codified at Chapter I, of the Columbus City Code of Ordinances, shall be amended as follows:

NEW SECTION 1-434. CITY RESIDENCY REQUIRED.

A. Department Heads and Appointed Positions. Appointed Positions and Department Heads, including the Public Works Foreman, shall be bona fide residents of Cherokee County, Kansas, at the time of appointment or employment, or shall establish residency in Cherokee County within six (6) months. Residency within Cherokee County shall be maintained for the duration of the employee's employment. Provided, however, the Governing Body may grant an extension not to exceed six (6) months for establishment of residency upon the request of an employee.

Appointed employees, employees under separate contract, ordinance or job description residency requirements, or positions with Kansas Statutory residency requirements must abide by the strictest applicable standard

B. All Other Employees. There shall be no residency requirements for all other employees, excluding fire department personnel, City Administrator and Public Works Foreman. The City shall endeavor, insofar as possible, to hire people from within the City of Columbus to fill vacancies in City positions; if qualified applicants are not available in the City, the City may hire people as close to the City limits as possible to fill such vacancies.

SECTION 2. That Article XII, Special Provisions, of the Personnel Regulations for the Employees of the City of Columbus, Kansas, shall be amended as follows:

NEW SECTION XII-3 Residency.

A. Department Heads and Appointed Positions. Appointed Positions and Department Heads, including the Public Works Foreman, shall be bona fide residents of Cherokee County, Kansas, at the time of appointment or employment, or shall establish residency in Cherokee County within six (6) months. Residency within Cherokee County shall be maintained for the duration of the employee's employment. Provided, however, the Governing Body may grant an extension not to exceed six (6) months for establishment of residency upon the request of an employee.

Appointed employees, employees under separate contract, ordinance or job description residency

requirements, or positions with Kansas Statutory residency requirements must abide by the strictest applicable standard

B. All Other Employees. There shall be no residency requirements for all other employees, excluding fire department personnel, City Administrator and Public Works Foreman. The City shall endeavor, insofar as possible, to hire people from within the City of Columbus to fill vacancies in City positions; if qualified applicants are not available in the City, the City may hire people as close to the City limits as possible to fill such vacancies.

SECTION 3: All ordinances, resolutions or policies or parts thereof in conflict herewith are hereby expressly repealed insofar as they conflict herewith.

SECTION 4: This ordinance shall take effect and be in force from and after passage and publication in the official city newspaper.

PASSED and APPROVED by the Governing body this 6th day of September, 2016.


Dexter Opela, Mayor

ATTEST:


Cherri Chancellor, City Clerk

