

(First Published in the Columbus News Report _____, 2016)

ORDINANCE NO. 1392

AN ORDINANCE BY THE GOVERNING BODY OF THE CITY OF COLUMBUS, KANSAS, AMENDING THE PERSONNEL REGULATIONS FOR THE EMPLOYEES OF THE CITY OF COLUMBUS, KANSAS, TO INCREASE THE PAY OF ALL PERMANENT, FULL-TIME EMPLOYEES AND REPEALING ANY ORDINANCE OR PARTS OF ORDINANCES IN CONFLICT THEREWITH.

WHEREAS, the Personnel Regulations for the City of Columbus, Kansas, comprised of Article I through Article XVII; Appendix A Pay Classification System; and Appendix A-1 Pay Classification System, were adopted by the City on August 15, 2005, to establish rules and regulations for the administration of personnel.

WHEREAS, Ordinance No. 1364, passed by the Governing Body on December 7, 2015, amended the Pay Classification System, Appendix A, by increasing pay for all full-time employees in the Public Works Department, Administration, Fire Department, Animal Control Officer and Municipal Court Clerk in the amount of one dollar (\$1.00) per hour.

WHEREAS, the Pay Classification System and Appendix A and Appendix A-1 shall be amended to reflect pay increases, effective October 1, 2016

BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF COLUMBUS, KANSAS:

SECTION 1: The Personnel Regulations for the City of Columbus, Kansas, and Appendix A shall be amended to establish a One Dollar (\$1.00) per hour pay increase for all permanent, full-time employees, effective October 1, 2016.

SECTION 2: The Personnel Regulations for the City of Columbus, Kansas, and Appendix A-1 shall be amended to establish pay increases for officers of the Columbus Police Department, effective October 1, 2016, as follows:

Chief of Police:	\$20.54 per hour
Lieutenant:	\$18.67 per hour - applies only to current employee
Sergeant:	\$17.38 per hour - applies only to current employee
Patrol Officer I	\$14.29 per hour
Patrol Officer II	\$15.00 per hour

SECTION 3: The Personnel Regulations for the City of Columbus, Kansas, Appendix A and Appendix A-1, shall be amended to establish the following salaried, exempt pay schedules, effective December 1, 2016:

City Superintendent: \$48,000.00 - annual salary
Chief of Police: \$48,000.00 - annual salary

SECTION 4: Step increases and longevity pay shall be frozen for the year 2017 and until further notice.

SECTION 5: All ordinances and resolutions and parts thereof in conflict herewith are hereby expressly repealed in so far as they conflict herewith.

SECTION 6: This ordinance shall be in full force and effect from and after passage and publication in the official City newspaper.

PASSED and APPROVED by the Governing body this 19th day of September, 2016.



William E. Schaiff, Mayor

ATTEST:



Cheri Chancellor, City Clerk

