

RESOLUTION NO. 483

A RESOLUTION AMENDING THE PERSONNEL REGULATIONS FOR THE EMPLOYEES OF THE CITY OF COLUMBUS, KANSAS, REGARDING CONCEALED CARRY OF HANDGUNS.

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF COLUMBUS, KANSAS, THAT THE FOLLOWING RESOLUTION BE ADOPTED:

SECTION 1. ADMINISTRATIVE ACTION. The Personnel Regulations for the Employees of the City of Columbus, Kansas, shall be amended to reflect compliance with 2016 revisions to K.S.A. 2015 Supp. 75-7c10, as enacted by passage of House Bill 2502.

SECTION 2. GENERAL POLICY. PERSONNEL REGULATIONS FOR THE EMPLOYEES OF THE CITY OF COLUMBUS, KANSAS; NEW APPENDIX B, POLICY FOR CONCEALED CARRY OF HANDGUNS.

City employees and officials who are not otherwise prohibited by State or Federal law from possessing a firearm may carry concealed handguns in conformance with the Kansas Personal and Family Protection Act, K.S.A. 75-7c01, *et. seq.*, as amended.

Carrying of a concealed handgun is not within the course and scope of employment with the City of Columbus, Kansas, except for employees who are certified law enforcement officers: Columbus Police Department officers who are performing their duties; Cherokee County Sheriff and deputies; security guards licensed to carry firearms; Federal and State law enforcement and protective service personnel; and members of the Uniformed Services actively engaged in the performance of their duties.

The following list includes the policies applicable to City employees who are not certified law enforcement officers:

- a. Any injury while working that is caused by the employee choosing to carry a concealed handgun will not be considered for workers' compensation.
- b. Any liability associated with the employee's decision to carry a concealed handgun will not be defended by the City and will be of a personal nature since the carrying of a concealed handgun is not part of the employee's duties.
- c. Employees are prohibited from open carry or brandishing of a handgun or leaving a handgun in plain view, or unattended.
- d. Employees shall abide by all laws related to conceal carry, such as not entering any building, private or public, which prohibits conceal carry.
- e. Firearms should not be stored in a City-owned vehicle.
- f. The City is not responsible for the replacement or repair of any lost or damaged handgun.

g. The election of an employee to carry a concealed handgun should not interfere with the employee's ability to perform any duties and should not obstruct any required safety equipment or procedures.

SECTION 3. INCORPORATION. The Policy For Concealed Carry Of Handguns is incorporated as Appendix B to the Personnel Regulations For The Employees of the City of Columbus, Kansas.

SECTION 4. ACKNOWLEDGMENT. Every City employee shall be provided a copy of APPENDIX D, POLICY FOR CONCEALED CARRY OF HANDGUNS. Employees shall sign an acknowledgment that he or she has received a copy and understands the contents. Signed acknowledgments shall be maintained in employees' personnel files.

SECTION 5. PUBLICATION. The City Clerk shall cause this resolution to be published in the official City Newspaper.

SECTION 6. CONFLICT. All resolutions, City policies or parts thereof, in conflict herewith are hereby expressly repealed insofar and they conflict herewith.

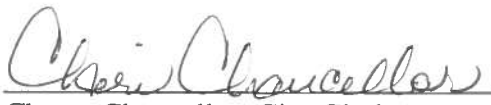
SECTION 7. EFFECTIVE DATE. This resolution shall be effective upon passage.

PASSED AND APPROVED this 18th day of July, 2016, by the Governing Body of Columbus, Kansas.



Dexter Opela, Mayor

ATTEST:



Cherry Chancellor, City Clerk



APPENDIX B

POLICY FOR CONCEALED CARRY OF HANDGUNS

City employees and officials who are not otherwise prohibited by State or Federal law from possessing a firearm may carry concealed handguns in conformance with the Kansas Personal and Family Protection Act, K.S.A. 75-7c01, *et. seq.*, as amended.

Carrying of a concealed handgun is not within the course and scope of employment with the City of Columbus, Kansas, except for employees who are certified law enforcement officers: Columbus Police Department officers who are performing their duties; Cherokee County Sheriff and deputies; security guards licensed to carry firearms; Federal and State law enforcement and protective service personnel; and members of the Uniformed Services actively engaged in the performance of their duties.

The following list includes the policies applicable to City employees who are not certified law enforcement officers:

- a. Any injury while working that is caused by the employee choosing to carry a concealed handgun will not be considered for workers' compensation.
- b. Any liability associated with the employee's decision to carry a concealed handgun will not be defended by the City and will be of a personal nature since the carrying of a concealed handgun is not part of the employee's duties.
- c. Employees are prohibited from open carry or brandishing of a handgun or leaving a handgun in plain view, or unattended.
- d. Employees shall abide by all laws related to conceal carry, such as not entering any building, private or public, which prohibits conceal carry.
- e. Firearms should not be stored in a City-owned vehicle.
- f. The City is not responsible for the replacement or repair of any lost or damaged handgun.
- g. The election of an employee to carry a concealed handgun should not interfere with the employee's ability to perform any duties and should not obstruct any required safety equipment or procedures.

(continued on page 2 - Receipt and Acknowledgment)

RECEIPT AND ACKNOWLEDGMENT
APPENDIX D, POLICY FOR CONCEALED CARRY OF HANDGUNS

Sign on this receipt after you have read and understand the complete Policy For Concealed Carry of Handguns. Please ask if you have questions concerning this Policy.

I certify that I have read and understand the Policy For Concealed Carry of Handguns. I agree to abide by the terms of these policies contained herein and understand that I may be terminated for violating these policies.

Employee Signature

Date