

(First Published in the Columbus News Report _____, 2018)

ORDINANCE NO. 1416

AN ORDINANCE BY THE GOVERNING BODY OF THE CITY OF COLUMBUS, KANSAS, AMENDING THE PERSONNEL REGULATIONS FOR THE EMPLOYEES OF THE CITY OF COLUMBUS, KANSAS, TO REPLACE PAY PLAN APPENDICES AND ADOPTING THE WAGE RANGE CHART, APPENDIX A

WHEREAS, the Personnel Regulations for the City of Columbus, Kansas, comprised of Article I through Article XVII; Pay Classification System, Appendix A, and Appendix A-1, were adopted by the City to establish rules and regulations for the administration of the pay plan for personnel.

WHEREAS, the Pay Classification Systems, Appendix A and Appendix A-1 shall be repealed and replaced by the pay plan identified as the Wage Range Chart, Appendix A, dated 02/05/18, and each job description heading shall be updated to reflect the corresponding wage range and classification from the Wage Range Chart.

BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF COLUMBUS, KANSAS:

SECTION 1: The Pay Classification Systems, Appendix A and Appendix A-1 and all related Ordinances shall be repealed.

SECTION 2: The Personnel Regulations for the City of Columbus, Kansas shall be amended to establish a revised pay plan referred to as the Wage Range Chart, Appendix A.

SECTION 3: The heading of each job description shall be updated to reflect the corresponding Wage Range and Classification from the Wage Range Chart, Appendix A.

SECTION 4: All ordinances and resolutions and parts thereof in conflict are hereby expressly repealed in so far as they conflict herewith.

SECTION 5: This ordinance shall be in full force and effect from and after passage and publication in the official City newspaper.

PASSED and APPROVED by the Governing body this 20th day of FEBRUARY, 2018.



Grant Spieth, Mayor

ATTEST:



Cheri Chancellor, City Clerk

