

(First Published in the Columbus News Report \_\_\_\_\_, 2019)

**CHARTER ORDINANCE NO. 1434**

**A CHARTER ORDINANCE AMENDING CHARTER ORDINANCE NO. 1250, CHARTER ORDINANCE NO. 1301, CHARTER ORDINANCE NO. 1391, ORDINANCE NO. 1400, AND CHAPTER 1, ARTICLE 4 OF THE CODE FOR THE CITY OF COLUMBUS, KANSAS, PROVIDING SUBSTITUTE PROVISIONS REGARDING THE HIRING PROCESS FOR CITY EMPLOYMENT AND REPEALING PARTS OF ALL OTHER ORDINANCES IN CONFLICT THEREWITH**

**BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF COLUMBUS, KANSAS:**

**SECTION 1.** The City of Columbus, Kansas, by the power vested in it by Article 12, Section 5, of the Constitution of the State of Kansas, hereby elects to revise previous Charter Ordinances pertaining to its personnel hiring process.

**SECTION 2.** That Section 3 of Charter Ordinance No.1250, Section 3 of Charter Ordinance No.1301, Section 2 of Charter Ordinance 1391, Ordinance 1400, and Chapter 1, Article 4 of the Code for the City of Columbus, Kansas, are hereby revised.

**SECTION 3. New Section 1-401:**  
**APPOINTMENT.**

(a) The Mayor shall appoint by and with the consent of the City Council, a Municipal Judge, volunteer members of the Fire Department, the City Prosecutor, the City Attorney and members of boards, commissions, advisory groups and other bodies deemed necessary.

(b) All officers and employees so appointed and confirmed shall hold their respective offices for a term of one (1) year, or until their successors have been appointed and qualified. However, all officers and employees so appointed may be terminated at any time with cause following notice and hearing thereupon majority vote of all Council members.

(c) All such appointments may be made at the first (1st) or second (2nd) City Council meeting of June each year and shall be entered on the journal of proceedings of the governing body.

(d) Each appointed position shall be subject to supervision by the Mayor and City Council.

(e) The duties and salaries of all appointed officers shall be fixed by ordinary ordinance.

**(f) The City Administrator, along with the appropriate department head, shall**

**have the authority to recruit, interview and hire applicants for employment of non-appointment positions within the updated Wage Range Chart, from Range 1 through Range 12, as presented on February 19, 2019.**


**SECTION 4.** This Charter Ordinance shall be published once each week for two consecutive weeks in the official City newspaper

**SECTION 5.** This Charter Ordinance shall take effect 61 days after the final publication unless a sufficient petition for a referendum is filed, requiring a referendum to be held on the ordinance as provided by Article 12, Section 5, Subsection (c)(3) of the Constitution of the State of Kansas, in which case this Charter Ordinance shall become effective upon approval by the majority of the electors voting thereon.

**PASSED and APPROVED** by the Governing Body, not less than two-thirds of the members elect voting in favor thereof, this 4th day of March, 2019.

  
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Grant Spieth, Mayor

ATTEST:

  
\_\_\_\_\_  
Cherry Chancellor, City Clerk  
Cherry

(SEAL)

