

(First Published in the Columbus News Report _____, 2021)

CHARTER ORDINANCE NO. 1480

A CHARTER ORDINANCE AMENDING CHARTER ORDINANCE NO. 1434, AND THE 2020 CODE OF ORDINANCES FOR THE CITY OF COLUMBUS, KANSAS, CHAPTER 2, ADMINISTRATION, ARTICLE III, OFFICERS AND EMPLOYEES, DIVISION 1., GENERALLY, SECTION 2-110, EXEMPTION FROM STATE LAW REGARDING OFFICERS, PROVIDING SUBSTITUTE PROVISIONS REGARDING THE HIRING PROCESS FOR CITY EMPLOYMENT, AND REPEALING PARTS OF ALL OTHER ORDINANCES IN CONFLICT THEREWITH

WHEREAS, after the reorganization of the Columbus City Council and dissolution of standing committees, the City would benefit from a more efficient recruitment, interview and selection process of non-appointment City employee positions.

SECTION 1. The City of Columbus, Kansas, by the power vested in it by Article 12, Section 5, of the Constitution of the State of Kansas, hereby elects to revise previous Charter Ordinances and its 2020 Code of Ordinances pertaining to its personnel hiring process.

SECTION 2. Code 2020 §2-110; Code 2014, §1-401; Charter Ordinance No. 1250; Charter Ordinance No. 1301; Charter Ordinance No. 1391; and Char. Ord. No. 1434, § 3(f), shall be amended.

SECTION 3. New Sec. 2-110. - Non-appointed officers and employees

The City Administrator and the appropriate department head shall have the authority to recruit, interview and hire applicants for employment in non-appointment positions for Ranges 1 through 12 from the Range Classifications of the Wage Range Chart.

The City Administrator, the appropriate department head and one councilmember chosen by the City Administrator shall have the authority to recruit, interview and hire applicants for employment of all non-appointment positions in every Range Classification of the Wage Range Chart above Range 12 except the following department head positions, whose hiring shall continue to be subject to approval by the Governing Body:

- 1) Chief of Police
- 2) City Clerk
- 3) Community Development Director
- 4) Fire Chief
- 5) Property and Parks Director
- 6) Utilities Director

SECTION 4. This Charter Ordinance shall be published once each week for two consecutive weeks in the official City newspaper


SECTION 5. This Charter Ordinance shall take effect 61 days after the final publication unless a sufficient petition for a referendum is filed, requiring a referendum to be held on the ordinance as provided by Article 12, Section 5, Subsection (c)(3) of the Constitution of the State of Kansas, in which case this Charter Ordinance shall become effective upon approval by the majority of the electors voting thereon.

PASSED and APPROVED by the Governing Body, not less than two-thirds of the members elect voting in favor thereof, this 19th day of April, 2021.



Grant Spieth, Mayor

ATTEST:



Cheri Chauceled, City Clerk
Cheri

(SEAL)

